

## GUIDE TO NURSING

---

Working in partnership  
with the NHS

**CLCA** Nursing



# Staffing Services



To book, please ring:

01743 460957 or for out of hours on 07951 317148

Alternatively email: [booking@clcacompanyltd.co.uk](mailto:booking@clcacompanyltd.co.uk)

CLCA is pleased to introduce their staffing services, a service providing high-quality nurses and health care professionals to NHS and private hospitals. This is a team of experienced nurses and carers determined to fill in staffing shortages at the last minute.

Unexpected last-minute staffing shortages can cause severe disruption to a hospital unit's daily function, demands and targets. This impact can also be felt not just by the members of staff but primarily by the patients and their family and friends.

CLCA's Nursing Services offers health care professionals dedicated to answer the demand. The company recognises this is exactly what you need.

**We can supply you anytime, anywhere**

“Booking CLCA is well worth it. They are efficient and most reliable. They never let us down.”

- Sister - North Wales Hospital

# Patient and Staff Support

## Our services include:

### Trained Nurses with specialties

- Paediatric Wards
- Intensive Paediatric Homecare
- Renal Dialysis
- Theatre and Recovery
- Occupational Health
- Practice/Treatment Room
- District Nurses
- Midwives
- In-charge of wards or care homes
- RN with a minimum of 1 year experience in units including ITU, HDU, CCU, A&E, MIU, and PICU

### Trained Nurses

- RGN
- EN
- EMN
- RMN
- RSCN

### Health Care Assistants

**Health Care Assistants with specialised training in complex medical needs**

Our team maintains Continuing Professional Development, including attending conferences, seminars, participating in and attending study days to provide you with the latest evidence-based practice



**Good**

CLCA is registered and regulated by the Care Quality Commission

### Other associations



the brain injury association

**CORPORATE SUPPORTER 2019**

Registered charity no 1025852/SC039992



**"The CLCA Bookings Team has been very efficient in providing us with the cover we needed at the very last minute."**

- Staff - NHS Trust

# Our Recruitment Process

Key steps in the recruitment and selection process are:

- Application form sent
- Application returned and assessed by RN
- Assessment of suitability to register by our trained recruitment team
- Interview booked at suitable, convenient location
- Confirmation letter sent detailing further documents required at interview including: Criminal Records Bureau Enhanced Disclosure and Disclosure Scotland checks, Equal Opportunities monitoring form
- Ex-Offenders and confidential Health Declaration form along with training record sent
- Referees contacted in writing and references followed up
- Interview conducted by recruitment RN with specialist recruitment and selection training
- Application processed, necessary checks carried out (occupational health, NMC/HPC Registration, manual handling, basic life support, CRB etc.)
- Registration subject to satisfactory interview, references, occupational health clearance, CRB Disclosure, NMC/HPC Registration and up-to-date training and skills
- Induction pack issued, including ID badge, induction booklet, company

## Our Commitment to Excellence

CLCA provides its employees training based on the latest and safest standard of nursing practice and ethics covering:

- Health & Safety
- Manual Handling
- Safeguarding Children
- Safeguarding and Protection of Vulnerable Adults
- Equality & Diversity
- Conflict Resolution
- Infection Control
- Information Governance
- Basic Life Support Adults & Children
- Fire Safety
- Food Hygiene
- Lone Worker
- Role of the Care Worker
- Dignity in Care
- Mental Capacity
- Mental Health Act
- Health & Safety Awareness
- COSHH Awareness for Employees
- First Aid at Work & Re-qualification
- Working at Height
- Asbestos Awareness
- Basic Food Safety Awareness
- Data Protection Act Part 1 & 2
- Equality Act 2010