

GUIDE TO RECRUITMENT

A leading nursing
agency in the UK

CLCA Nursing



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Who we are

CLCA provides care for the NHS and the community. The business was established in 2012 in Shropshire, in the West Midlands providing care across the UK.

The Company specialises its services in a wide variety of complex healthcare conditions, including acquired brain injuries, spinal injuries, neurological disorders, Dementia, Alzheimer's and those with ventilator and gastronomy dependencies.

Our mission

We view success as building a network of healthcare professionals all around the UK that have the same goal to make a difference to the lives of patients and clients. Our quality is heavily dependent on the people we choose to carry out our services. They must be compassionate in their role, reliable, and will have experience in the healthcare field. In order to ensure quality services we recognise that as an employer, we must do our part by giving them work that is meaningful to their lives, as well as being an important part of the lives of others.

Apply today with CLCA Nursing, one of the most reliable UK nursing agencies for 24-hour, part-time, or live-in-care for community hospitals and domiciliary care. Our nurses are highly skilled across a range of specialisms. This includes Registered General Nurse, Health Care Assistant, HCSW, ITC/PICU, Theatres, Paediatrics, NICU, A&E, RMNs, Renal Dialysis, and Chemo.



Pay Rates & Benefits

In recognition of the dedication from our staff, we offer them exemplary pay for exemplary service. We provide the support wherever they need it. We offer opportunities for their career progression to ensure that the quality of service they provide is of the highest standard based on UK guidelines and practices

Why join CLCA Nursing?

- We offer exemplary pay rates (Holiday pay included)
- Get paid weekly
- We reward you with a pay scheme based on your skills and experience
- We do not deduct breaks for Homecare
- We pay 25p per mile when you use your own vehicle
- We can support non-drivers on other modes of transport
- We contribute towards accommodation expenses when you work consecutive shifts
- We support you with good leadership and a great team
- We have annual Mandatory Training days and ongoing training when required

Our pay rates (Hospital only)

	HCA (Health Care Assistant)	RGN (Registered General Nurse)	Specialist Nurse (ITU, HDU, PICU, Theatre etc.)
Mon to Fri (8am to 8pm)	£15.00	£29.00	£38.00
Mon to Fri (8pm to 8am)	£16.00	£31.00	£40.00
Saturday (8am to 8pm)	£17.00	£33.00	£41.00
Saturday (8pm to 8am)	£18.00	£34.00	£42.00
Sunday (8am to 8pm)	£18.00	£34.00	£42.00
Sunday (8pm to 8am)	£19.00	£35.00	£43.00
Bank Holiday	£27.50	£50.00	£55.00

Hospital hourly rate effective January 15th 2018

Our Nurses and Healthcare staff are required to take annual Mandatory Statutory Training based on the CQC Certificate Guide.

CLCA organises training days across the year, which involves a combination of classroom and practical sessions. If you miss the training days we can guide you to book yourself for the one-day training course with a leading provider of Mandatory Training in the UK.

All of our road ambulances are equipped and maintained to NHS standards. Our on-board staff are trained to the same NHS standards, ensuring that the best quality of care is delivered to the patient.

"I recently joined CLCA. As soon as I started the Compliance team notified me that my certificates were near to expire..."

...I went to their Mandatory Training day and I must say I was very impressed with the speaker teaching us. It was the most fun and engaging training I have ever attended."

- Joicee (CLCA RGN)



We offer our Nurses and Carers Mandatory Training days throughout the year in order to deliver the safest standard of nursing practice and ethics.

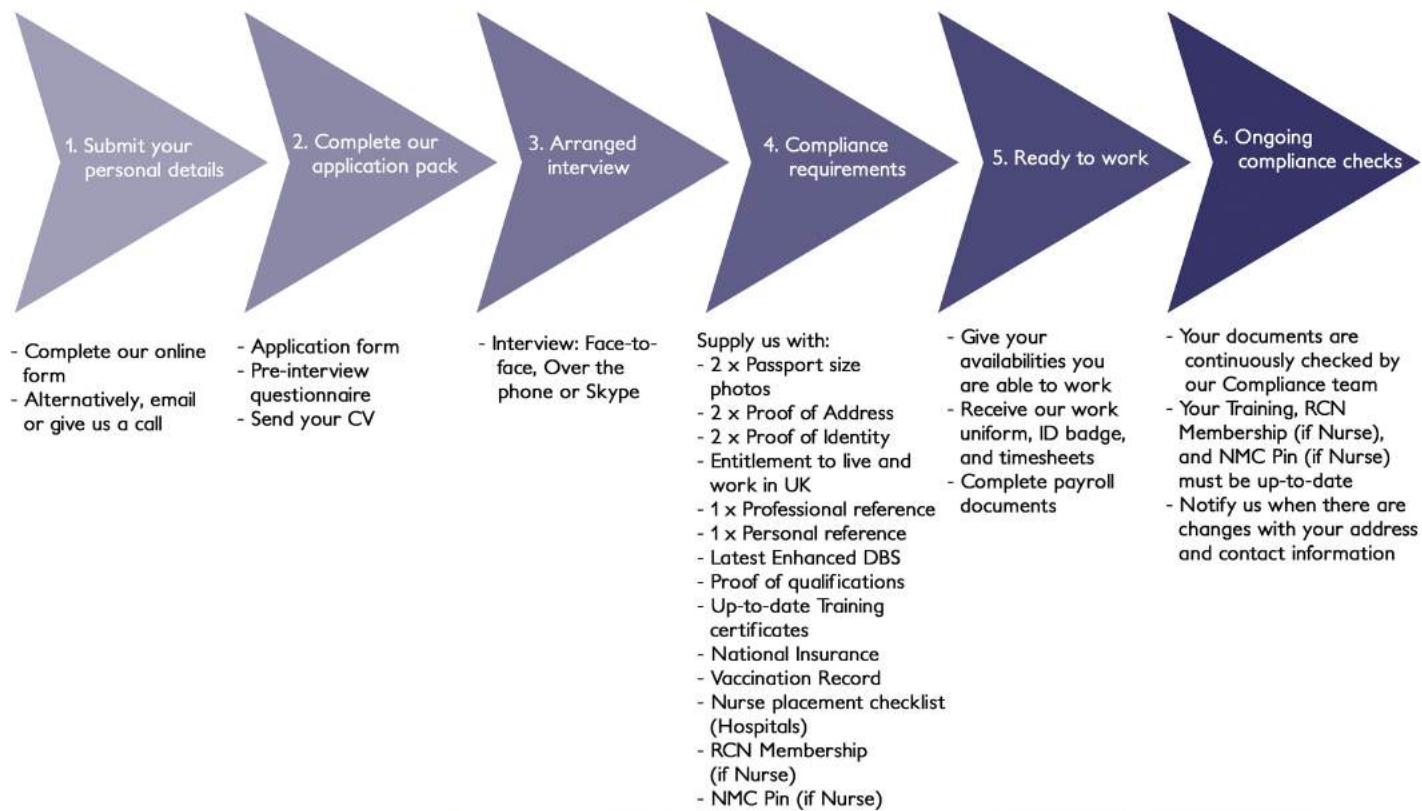
Course content includes:

First Aid At Work Health & Safety COSHH Awareness
Safeguarding & Protection of Vulnerable Adults Safeguarding Children
Basic Food Safety Awareness Dignity in Care Mental Health Act
Manual Handling Equality & Diversity Conflict Resolution
Infection Control Data Protection Fire Safety
Role of the Care Worker Asbestos Awareness

Our Recruitment Process

To be fully compliant and ready to work for us you must supply us with an up-to-date Mandatory Training certificate.

Our clinical application process involves the following stages;



Testimonials

Eric (CLCA HCA & Team Leader)

"Everyone really does treat their patients with the utmost care and respect. All of the CLCA carers I have met are always happy and always hard working - you can't ask for any more than that really!"



Herlen (CLCA Nurse who works in Hospitals and our Homecare Division)

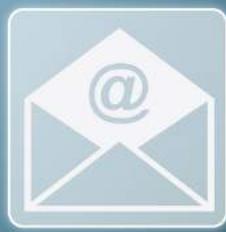
"Working in the two different environments is very interesting and I very much enjoy both of them..."

In a hospital people come in during an acute phase and there is a need for the care to be clinically led, in homecare it is the other way around, we provide clinical care but it is patient led."

Family of a stroke client

"We couldn't have done it without them. With CLCA's dedicated team of staff we were able to have specialist registered nurses who were extremely caring and considerate. We were very impressed with them, they were efficient and of a very high standard."





Useful Contact Information

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Website www.clcanursing.co.uk

Our Affiliations

